



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

No: KPTCL/B16/23055/2011-12

Date: 22 JUL 2019

NOTIFICATION

Sub: Substituting the term '**Non Graduates**' by the term '**Diploma Engineers**' in KEB Recruitment & Promotion Regulations- Amendment-Reg.

Ref: 115th Meeting of Board of Directors of KPTCL held on 28.06.2019 - Subject No: 115/17.

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2019, as here under.

b. These shall come into force with immediate effect.

2. AMENDMENT TO SL. NO. 8(C), 8(D), 9(C), 10(B) & 11(B) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The term '**Non-Graduates**' prescribed for the posts of Assistant Executive Engineer (Elec.) in **Sl.No.8(C)**, **Sl.No.8(D)**, Assistant Executive Engineer (Civil) in **Sl.No.9(C)**, Assistant Engineer (Elec.) (Non-Graduate) in **Sl.No. 10(B)** and Assistant Engineer (Civil) (Non-Graduate) in **Sl.No.11(B)** under Chapter-VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be substituted by the term '**Diploma Engineers**' as indicated in Annexure appended to the Notification.

'By Order'


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Director, BESCO/M/GESCOM/HESCO/MESCO/CESC/PCKL.
2. All Directors (Technical), ESCOMs.

3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. S.P.S. to MD/DT/DF/D(A & HR), KPTCL.
6. Executive Assistant to D(T) & D(F)

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs.
9. All Offices, KPTCL, Corporate Office, Bengaluru.
10. Codification Cell, KPTCL, Kaveri Bhavan, Bengaluru.

Copy for information to:

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union, Bengaluru and Director, KPTCL and all ESCOMs.
2. The President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers Association, Bengaluru.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No: KPTCL/B16/23055/2011-12 dated 22 JUL 2019

AMENDMENT TO SUBSTITUTE THE TERM 'NON GRADUATE' BY 'DIPLOMA ENGINEER' APPEARING IN SL.NO. 8(C), 8(D), 9(C), 10(B) AND 11(B) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	As Existing			Amended as	
		Cadre	Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
8	Assistant Executive Engineer (Elec.)	State-wide	(C) 30% of Posts shall be filled up by promotion of Assistant Engineer (Elec.) (Non Graduates) / Store Keeper Grade-I on the basis of Seniority-cum-Merit.	Promotion:- i) Should have completed aggregate service of 9(Nine) years as Junior Engineer (Elec.)/ Store Keeper Grade-II and Assistant Engineer (Elec.) (Non-Graduate) / Store Keeper Grade-I, if they are Diploma holders in Engineering. ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained Exemption from passing Kannada Language test as per Regulations. iii) Should maintain good conduct, punctuality in attendance and aptitude for learning Jobs. These should be assessed and reported by their official Superiors through reports.	(C) 30% of Posts shall be filled up by promotion of Assistant Engineer, (Elec.) (Diploma Engineers) / Store Keeper Grade-I on the basis of Seniority-cum-Merit.	Promotion:- i) Should have completed aggregate service of 9(Nine) years as Junior Engineer (Elec.)/ Store Keeper Grade-II and Assistant Engineer (Elec.) (Diploma Engineers) / Store Keeper Grade-I, if they are Diploma holders in Engineering. ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained exemption from passing Kannada Language Test as per Regulations. iii) Should maintain good conduct, punctuality in attendance and aptitude for learning Jobs. These should be assessed and reported by their official Superiors through reports.

Sl. No.	Category of Post	Cadre	As Existing		Amended as	
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
				NOTE: Provided that if Officers who have completed aggregate service of 9(Nine) Years as Junior Engineer (Elec.)/ Store Keeper Grade-II and Assistant Engineer (Elec.) (Non-graduate) / Store Keeper Grade-1, if they are Diploma Holders in Engineering are not available, an Officer who have completed aggregate service of 8(Eight) years may be considered for promotion if they are Diploma Holders in Engineering.		NOTE: Provided that if Officers who have completed aggregate service of 9(Nine) Years as Junior Engineer (Elec.)/ Store Keeper Grade-II and Assistant Engineer (Elec.) (Diploma Engineers) / Store Keeper Grade-1, if they are Diploma Holders in Engineering are not available, an Officer who have completed aggregate service of 8(Eight) years may be considered for promotion if they are Diploma Holders in Engineering.
8	Assistant Executive Engineer (Elec.)	State-wide	(D) Posts upgraded from the cadre of Assistant Engineer (Elec.) to that of Assistant Executive Engineer (Elec.) shall be filled by Graduate Assistant Engineers (Elec.) / and Non Graduate Assistant Engineers (Elec.)/ Store Keeper Grade-I in the same ratio as they would be applicable under these regulations had the posts have not been upgraded.		(D) Posts upgraded from the cadre of Assistant Engineer (Elec.) to that of Assistant Executive Engineer (Elec.) shall be filled by Graduate Assistant Engineers (Elec.) / and Diploma Engineer Assistant Engineers (Elec.)/ Store Keeper Grade-I in the same ratio as they would be applicable under these regulations had the posts have not been upgraded.	

Sl. No.	Category of Post	Cadre	As Existing		Amended as	
			Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
9	Assistant Executive Engineer (Civil)	State-wide	(C) 30% of Posts shall be filled up by promotion of Assistant Engineer (Civil) (Non Graduate) on the basis of Seniority-cum-Merit.	<p>PROMOTION:-</p> <p>i) Should have completed aggregate service of 9(Nine) years as Junior Engineer (Civil) and Assistant Engineer (Civil) if they are Diploma holders in Civil Engineering.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained Exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if Officers who have put in a minimum service of 9(Nine) years are not available, an officer who has put in 8(Eight) years of service may be considered for promotion.</p>	(C) 30% of Posts shall be filled up by promotion of Assistant Engineer (Civil) (Diploma Engineers) on the basis of Seniority-cum-Merit.	<p>PROMOTION:-</p> <p>i) Should have completed aggregate service of 9(Nine) years as Junior Engineer (Civil) and Assistant Engineer (Civil) if they are Diploma holders in Civil Engineering.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or Obtained Exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if Officers who have put in a minimum service of 9(Nine) years are not available, an officer who has put in 8(Eight) years of service may be considered for promotion.</p>

Sl. No.	Category of Post	Cadre	As Existing		Category of Post	Cadre	Amended as	
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification
10B	Assistant Engineer (Elec.) (Non-Graduate)/ Store Keeper Grade -I	State-wide	25% of the posts by promotion of Junior Engineer (Elec.)/Store Keeper Grade-II on the basis of seniority cum-merit.	<p>PROMOTION</p> <p>i) Should have a Diploma in Electrical Engineering or Mechanical Engineering of a Polytechnic of the State of Karnataka or Diploma or certificate in Electrical or Mechanical Engineering of the erstwhile school of Engineering, Bangalore.</p> <p>ii) Should have put in a minimum service of 6 (Six) years as Junior Engineer (Elec.)/Store Keeper Grade-II in case of Diploma holders.</p> <p>iii) Should have passed Executive Higher Examination and Kannada Language test or obtain exemption from passing Kannada Language test as per regulations.</p>	Assistant Engineer (Elec.) (Diploma Engineers)/ Store Keeper Grade -I	State-wide	25% of the posts by promotion of Junior Engineer (Elec.)/Store Keeper Grade-II on the basis of seniority cum-merit.	<p>PROMOTION</p> <p>i) Should have a Diploma in Electrical Engineering or Mechanical Engineering of a Polytechnic of the State of Karnataka or Diploma or certificate in Electrical or Mechanical Engineering of the erstwhile school of Engineering, Bangalore.</p> <p>ii) Should have put in a minimum service of 6 (Six) years as Junior Engineer (Elec.)/Store Keeper Grade-II in case of Diploma holders.</p> <p>iii) Should have passed Executive Higher Examination and Kannada Language test or obtain exemption from passing Kannada Language test as per regulations.</p>

Sl. No.	Category of Post	Cadre	As Existing		Category of Post	Cadre	Amended as	
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification
				NOTE: Provided that if employees who have put in a minimum service of 6 (Six) years are not available, an employee who has put in 5 (Five) years of service may be considered for promotion.				NOTE: Provided that if employees who have put in a minimum service of 6 (Six) years are not available, an employee who has put in 5 (Five) years of service may be considered for promotion.
11B	Assistant Engineer (Civil) (Non-Graduate)	State-wide	B. 40% of the field posts by promotion of Junior Engineer (Civil) on the basis of seniority-cum-merit.	<p>PROMOTION</p> <p>i) Should have a Diploma in Civil Engineering of a Polytechnic of the State of Karnataka in Civil Engineering.</p> <p>ii) Should have put in a minimum service of 6 years as Junior Engineer (Civil), in case of Diploma Holders.</p> <p>iii) Should have passed Executive Higher Examination and Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</p>	Assistant Engineer (Civil) (Diploma Engineers)	State-wide	B. 40% of the field posts by promotion of Junior Engineer (Civil) on the basis of seniority-cum-merit.	<p>PROMOTION</p> <p>i) Should have a Diploma in Civil Engineering of a Polytechnic of the State of Karnataka in Civil Engineering.</p> <p>ii) Should have put in a minimum service of 6 years as Junior Engineer (Civil), in case of Diploma Holders.</p> <p>iii) Should have passed Executive Higher Examination and Kannada Language Test or should obtain exemption from passing Kannada Language Test as per Regulations.</p>

Sl. No.	Category of Post	Cadre	As Existing		Category of Post	Cadre	Amended as	
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification
				<p>iv) No probation period. However, individual cases if necessary the Competent Authority ordering the Promotion may place an employee on probation for a period not exceeding one year.</p> <p>NOTE: Provided that if employees who have put in a minimum service of 6 (Six) years are not available, an employee who has put in 5 (Five) years of service may be considered for promotion.</p>				<p>vi) No probation period. However, individual cases if necessary the Competent Authority ordering the Promotion may place an employee on probation for a period not exceeding one year.</p> <p>NOTE: Provided that if employees who have put in a minimum service of 6 (Six) years are not available, an employee who has put in 5 (Five) years of service may be considered for promotion.</p>


 Director (A&HR)
 KPTCL